

# Vote PCS Democracy Alliance

## For a Fighting & Democratic PCS



### We are asking you to support Left Unity candidates in the NEC and GEC elections

Left Unity candidates stand on our record of achieving progress for our members. We believe in accountability to members, consultation with members and importantly abiding by the democratically arrived at decisions of members.

#### LEFT UNITY CANDIDATES RECORD OF ACHIEVEMENTS

Over the last 12 months we believe we have made some significant progress within HMRC;  
**PAY**

The organising strategy designed and implemented by Left Unity resulted in a 10% increase of votes in the National Campaign re-ballot, propelling us over the anti- trade union 50% threshold and enabling us to secure a legal mandate to join in national action and deliver effective targeted industrial action within the group.

#### This action achieved:

- A 2.5% increase on the original pay remit of 2% to departments, increasing the average rise to 4.5%.
- A one- off payment of £1500 (Pro-rated) for all staff.
- National talks on greater departmental pay cohesion and structural reform in our pay systems for the first time since pay was delegated to Departments in the 1990s.
- National talks on tackling low pay in the Civil Service.

In recent weeks it is Left Unity members of the GEC who have forced HMRC to retain the 42 hours pay calculation in respect of the National Minimum Wage, meaning that in April all staff at AA and AO national pay grades will see an increase to their salary.

We have also forced HMRC to admit that staff in our Inland Pre Clearance-Hubs are entitled to Shift Disturbance Allowances, this has resulted in thousands of pounds of backpay for these members.

These represent real achievements that put real money in members pockets but we are clear that it is not enough, which is why Left Unity candidates support the current national ballot for Industrial action.

Left Unity remains opposed to the arbitrary 60% office attendance edict and will continue to campaign for it's removal.

Electing Left Unity candidates for GEC and NEC elections will ensure that we are able to work positively with the newly elected General Secretary to deliver further improvements for HMRC members on pay and conditions.

## Defending public services = Defending jobs

HMRC have embarked on various ill thought out adventures over the last few months, all of which Left Unity have opposed. They've tried to encourage members in CSG to voluntarily give up their contractual right to Flexi by offering a 1% annual attendance allowance, they've also encouraged members to sell their annual leave back to the dept in a shameless and cynical attempt to squeeze more work out of our members by exploiting the fact that our members are struggling on poverty pay levels. All of these projects are attempts to paper over the cracks of a dept that no longer has enough resources to deliver a basic service to the public.

In the last few weeks, we have seen the real consequences that the chronic under-funding in HMRC is having.

In March, after a damning report from the Public Accounts Committee setting out that customer service levels were at an all-time low as a result of conscious decisions made by the department, HMRC announced that they planned to fix this by closing a number of customer helplines. Left Unity members of the GEC were fast to respond and oppose these plans, adding to the pressure that led to an astonishing U turn less than 24 hours later. We are clear that any cuts to the services that we deliver will ultimately result in cuts to jobs, we have seen this time and time again. It would be naive to think that HMRC's drive to push customers onto digital platforms will not result in cuts to staff numbers.

Left Unity will continue to argue that the only way to fix the issues in HMRC; be it a broken pay system, micromanagement or indeed customer service levels, is by campaigning for significant investment in the department. To achieve this members need a strong and united leadership, the type of leadership that only Left Unity candidates have the experience and courage to deliver.

**Vote Democracy Alliance for a Fighting, Campaigning Union!**

**NATIONAL ELECTIONS 2024**

**VOTE FOR DEMOCRACY ALLIANCE**

You can help build a strong, democratic union that defends our pay, pensions and jobs by voting for the candidates below.

**SUPPORT THE NATIONAL CAMPAIGN  
PLEASE VOTE FOR THE FOLLOWING CANDIDATES**

### PRESIDENT

CAVANAGH Martin  
DWP Wirral

### VICE-PRESIDENTS

DAVID, Hannah Historic England & English Heritage	GREEN Jackie MoJ Humberside North & West Yorkshire & Grimsby	MERRY Lorna R&C Stratford	POPE Ian DWP Glasgow
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### NATIONAL EXECUTIVE COMMITTEE

ALDERSON Karen HMO Northern	GANTSCHUK Ginnette HMPPS National	MCGACHEY Liz DWP Glasgow
BAKER Mark <del>PSG</del> DLUHC PINS	GOVIND Cheral <del>PSG Ofgem</del>	McGUNNESS Jas Maximus CHDA
BROWN Paula HSE National Branch	GRANT Angela DWP Wirral	MARSHALL James ATOS Blackpool & Lytham
CAHILL SAUL DWP Tyneside & Northumbria	HARNEY Austin MoJ Associated Offices	MARTIN Samantha DEFRA Northern
CORCORAN Bridget DWP Tyneside & Northumbria	HEGNEY John DFT Yorkshire & Humber	MORTON Sarah DWP Liverpool
COX James HO Croydon	HEWITT Ros MoJ HQ Branch	NURSE Cara R&C East Midlands
DANDO Chris DSG <del>South West</del>	JACKSON Pete DWP Birmingham South	OWENS Marianne HMRC Wales
DARCAN Cathy R&C Northern Ireland	JAMIESON John Registers of Scotland	SHAFIQ Mohammed DWP Manchester
Dwyer Sean R&C Wales	LAWTHER Ian HMRC East <del>Mids</del>	THORLEY Steve CPS East Midlands
FLYNN Felicity MoJ Associated Offices	McDONOUGH Marie DWP City of Sunderland	VALLEY Zac HMPO London & SE

**Vote Democracy Alliance for a Strong NEC**



**PCS Left Unity**  
For a fighting, democratic PCS

## HMRC GEC Elections 2024

**Please vote for the following candidates**

	<b>President</b>	
	Lorna Merry	
<b>Vice President</b>	<b>Deputy Group Secretary</b>	<b>Treasurer</b>
<b>Assistant Group Secretaries</b>		
Ian Lawther	Megan Hamblin	Hywel Morgan
Cathy Darcan	Marianne Owens	Colette Smith
	Clara Harmer	
<b>GEC Members</b>		
Indu Battu	Matt Burton	Rowena Cooke
Pete Goddard	Cathy Darcan	Sean Dwyer
Andy Forster	Megan Hamblin	Claira Harmer
Claire Keenan	Amy Manchip	Cara Nurse
Hywel Morgan	Rose Touati	Ian Lawther

**pcsleftunity.org**